Merging the ECs

November 22, 2011
Background

• Currently we have two separate ECs, one for Java ME and one for Java EE.
• We have agreed that since *Java is One Platform*, and since we expect ME and SE to converge over time, we should merge the two ECs into one.
  – We will file a JSR focused on making this change.
• We will reduce the number of seats, and keep the same ratio (2:1) of ratified and elected seats.
  – Oracle will give up one of its permanent seats.
  – No other member may hold more than one seat.
• The change will be initiated during the 2012 elections, but may need to be implemented over time.
## Current composition of the ECs

<table>
<thead>
<tr>
<th>Seats expiring in 2012</th>
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<tbody>
<tr>
<td><strong>Ratified (SE/EE)</strong></td>
<td>Credit Suisse, Fujitsu, HP, IBM</td>
</tr>
<tr>
<td><strong>Ratified (ME)</strong></td>
<td>AT&amp;T, Siemens, T-Mobile, Vodafone</td>
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<tr>
<td><strong>Elected (SE/EE)</strong></td>
<td>London Java Community</td>
</tr>
<tr>
<td><strong>Elected (ME)</strong></td>
<td>CableLabs</td>
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<tbody>
<tr>
<td><strong>Ratified (SE/EE)</strong></td>
<td>Goldman Sachs, Red Hat, SouJava</td>
</tr>
<tr>
<td><strong>Ratified (ME)</strong></td>
<td>RIM, Samsung, TOTVS</td>
</tr>
<tr>
<td><strong>Elected (SE/EE)</strong></td>
<td>Eclipse, Google</td>
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<tr>
<td><strong>Elected (ME)</strong></td>
<td>Stefano Andreani, Aplix</td>
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<tr>
<td><strong>Ratified (SE/EE)</strong></td>
<td>Ericsson, Intel, SAP</td>
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<tr>
<td><strong>Ratified (ME)</strong></td>
<td>IBM, Nokia, SK Telecom</td>
</tr>
<tr>
<td><strong>Elected (SE/EE)</strong></td>
<td>Twitter, Azul</td>
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<tr>
<td><strong>Elected (ME)</strong></td>
<td>ARM, Werner Keil</td>
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Decisions

• How many members should the merged EC have?
• When and how should seats be eliminated?
• Should we switch to a two-year election cycle?
• Any other changes while we're working on this?
Potential configurations

• 25 members: 1 Oracle, 16 ratified, 8 elected.
  – Eliminate 4 ratified seats and 2 elected seats.
  – 2 year cycle: 8/4, 8/4.

• 22 members: 1 Oracle, 14 ratified, 7 elected.
  – Eliminate 6 ratified seats and 3 elected seats.
  – 3-year cycle: 5/2, 5/2, 4/3.
  – 2 year cycle: 7/4, 7/3.

• 19 members: 1 Oracle, 12 ratified, 6 elected.
  – Eliminate 8 ratified seats and 4 elected seats.
  – 3-year cycle: 4/2, 4/2, 4/2.
Two or three year election cycle?

- With a smaller number of members we might want to switch to a two-year election cycle.

- Benefits:
  - Greater competition in elections.
  - Easier to remove non-participating members.
    - By not re-ratifying, or by voting them out.
  - More turnover would bring fresh ideas into the EC.

- Disadvantages:
  - Potential loss of continuity and “institutional memory.”
Guidelines for eliminating seats

• The process should be seen as fair.
• All members should have an equal chance of losing their seat through elimination.
  – Should not vary depending on when their term expires.
• If the reduction is done over time, the percentage of seats eliminated and the ratio of ratified to elected seats should be consistent in each phase.
• Oracle should have the greatest possible flexibility in reallocating ratified seats to ensure balance.
• The process should be completed as soon as possible.
Option 1: eliminate all seats in 2012

- The fairest approach (if the 2013 cohort agrees.)
- Play *musical chairs* - all remaining seats are up for re-election in 2012.
- *Reset the clock* on all members' terms.
  - Rank newly-elected members according to the total number of votes received to determine the length of their initial term.
Cohorts and terms of office

- Members whose terms expire in 2012 expect to run again in that year.
- Members whose terms expire in 2014 (elected in 2011) were given advance notice that “In the near future the EC intends to merge the two ECs, and modify the number of members and possibly their terms of office.”
- Members whose terms expire in 2013 were elected on the understanding that they would serve three years.
  - We should not retroactively change this.
  - We would need their explicit approval (through voluntary resignation?) to shorten their terms.
Option 2: two phases – 2012 and 2013

- Eliminate seats from the 2012 and 2014 cohort in 2012.
- Permit the 2013 cohort to serve out their term of office.
- 2012+2014: 14 ratified and 6 elected seats expire.
  - 70% of the ratified seats and 60% of the elected seats.
- 2013: 6 ratified and 4 elected seats expire.
  - 30% of the ratified seats and 40% of the elected seats.
- Of the seats to be eliminated...
  - Eliminate 70% of the ratified seats and 60% of the elected seats in 2012.
  - Eliminate the remainder in 2013.
Option 2a: reduce to 25

- Eliminate 4 ratified seats and 2 elected seats.
- Reduction in 2012: 70% of 4 ratified seats (2.8) and 60% of 2 elected seats (1.2)
- Rounding: in 2012 eliminate 3 ratified and 1 elected; in 2013 eliminate 1 ratified and 1 elected.
- The chance of losing a ratified seat in 2012 would be 3/14 (21%); in 2013 the chance would be 1/6 (17%)
- The chance of losing an elected seat in 2012 would be 1/6 (17%); in 2013 the chance would be 1/4 (25%)
- Between 2012 and 2013 we would have 17 ratified seats and 9 elected seats (a slight temporary advantage to elected members.)
Option 2b: reduce to 22

• Eliminate 6 ratified seats and 3 elected seats.
• Reduction in 2012: 70% of 6 ratified seats (4.2) and 60% of 3 elected seats (1.8)
• Rounding: in 2012 eliminate 4 ratified and 2 elected; in 2013 eliminate 2 ratified and 1 elected
• The chance of losing a ratified seat in 2012 would be 4/14 (29%); in 2013 the chance would be 2/6 (33%)
• The chance of losing an elected seat in 2012 would be 2/6 (33%); in 2013 the chance would be 1/4 (25%)
• Between 2012 and 2013 we would have 16 ratified seats and 8 elected seats (exactly the preferred 2:1 ratio)
Option 2c: reduce to 19

- Eliminate 8 ratified seats and 4 elected seats.
- Reduction in 2012: 70% of 8 ratified seats (5.6) and 60% of 4 elected seats (2.4).
- Rounding: in 2012 eliminate 6 ratified and 2 elected; in 2013 eliminate 2 ratified and 2 elected.
- The chance of losing a ratified seat in 2012 would be 6/14 (43%); in 2013 the chance would be 2/6 (33%).
- The chance of losing an elected seat in 2012 would be 2/6 (33%); in 2013 the chance would be 2/4 (50%).
- Between 2012 and 2013 we would have 14 ratified seats and 8 elected seats (a slight temporary advantage to elected members.)
Thank You!

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