Individuals Working Group Progress Report

Bruno Souza,

Heather VanCura
http://jcp.org
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Working Group

- Working Group Meetings
  - Fridays at 10:00 Pacific Time
  - Participants: Fujitsu, Goldman Sachs, IBM, Oracle, Werner Keil, SouJava, Patrick Curran, Heather VanCura
    - Teleconference and WebEx meetings
    - Working on draft document
      http://jav.mn/jcpindivwg
  - Topics: JUGs, Non-Profits, Professors/Educators, Individuals, EC Election voting, review OASIS Individuals provisions (summary included as Appendix) & recommend language for JCP.Next proposal, and fee structure for Full Members and Affiliate Members.

  - Upcoming topics: Value changes will provide to developers.

Java
Community
Process

Problem Statement

- Individuals registering as JCP Members instead of their employer company to avoid fee or employer signature of JSPA; need to ensure that all contributed IP is covered by an appropriate grant.
- Individuals have the same rights as Corporate Members; possible to use to advantage in Elections and in IP contributions acting as agents of their employers.
  - Smaller companies especially are utilizing this method to avoid paying fees since there is one set fee for all corporate members; need to incent them to join the JCP program.
- Some developers are interested in joining the JCP, but employer will not sign Exhibit B--they cannot join the JCP program; need to better enable their participation.

Proposal of Solution

- Create additional category of membership for individuals that would not involve the employer signing the JSPA, but maintain transparency delivered through JCP.Next.
    - Public Observers
        - This is enabled though the participation and transparency of JCP.Next *already delivered*.
        - No signature required, can register on jcp.org and java.net for access to JSR EG work (all done in the open).
    - Affiliate Member
        - Simplified Contributor agreement for Individuals, no employer signature required. *Cannot* serve on an EG, as Spec Lead or on EC, but can make contributions and be listed as a 'Contributor' on JSR page(s).
    - Corporate/Non-Profit Full Member
        - Full benefits including serving on JSR Expert Groups. *No Exhibit B*-some individuals would still qualify (provisions to be determined) but most would convert to Affiliate level.

Proposed Full Membership Provisions

- The JCP offers Full membership to Corporations, Non-Profits (who are legal entities), and Individuals who are self-employed, or unemployed.

- Individuals associated with Full members may participate on JSR expert groups if they have an agent relationship and are legally bound to the organization (ie Eclipse staff, W3C staff, University staff).*

  - Individuals may apply for Full JCP membership and participate on JSR expert groups if:

  - you are self-employed or unemployed (this would include students) and

  - sign the JSPA on your own behalf and

  - are legally able to directly license your own Intellectual Property as required by the JSPA (i.e., you have not assigned your IPR to an employer or other legal entity). *<Note: we believe professors are in this category.>*

<Note: professors may also join in their own right, see bullet #3 above).We believe JUGs do not have this agent relationship>.

What about Non-Profits, JUGs, Professors?

- Non-Profit organizations, Universities, Professors and JUGs *can* join as Full Members of the JCP.

  - These types of Members would therefore be able to serve on the EC and JCP.Next JSRs.

    - Members of JUGs would *not* be able to serve on other JSR EGs, but may make contributions through Affiliate level membership(s) and join JSRs as 'Contributors'.

  - Non-Profits or JUGs must be legal entities and provide proof of legal entity status to join as Full Members.

    - If JUGs are not a legal entity or if educators cannot sign the JSPA they can can join as Affiliate Members of the JCP or associate with a Full Member if they have an *agent* relationship with that Member.

      - Corporations *cannot* join as Affiliate members.

Proposed Fee Structure

- Full Membership: Lower fee for smaller corporations(self assertion from members)

  - See: *http://ec.europa.eu/enterprise/policies/sme/facts-figures-analysis/sme-definition/index_en.htm*

    - $1000 micro organizations (less than 10 employees)

    - $2000 small organizations (less than 50 employees)

    - $5000 medium/large organizations (greater than 50 employees)

    - Continue to waive the fee for non-profits.

- Affiliate Membership: Waive the fee for Affiliates, but encourage Affiliate members to contribute/donate to JSR activity.

  - This is useful information and also may increase participation and contributions from Affiliate members.

Benefits for Affiliate Membership

- Create value and benefits for Affiliate Membership (Full Members will also receive these benefits in addition to existing membership benefits http://jcp.org/en/participation/overview).
  - Can make (need definition) contributions to JSR expert groups such as bug fixes and minor enhancements.*
  - Will be able to sign up for as a "Contributor' on JSR pages.
  - JavaOne discounts and priority seating.
  - JCP membership items – (electronic) membership card, t shirt, etc.
  - Inclusion in JCP Membership event.
  - Online calls or forums with technical speakers, exclusive access.
  - Speakers Bureau and support for events.
  - Addition of blog &/or twitter feed to JCP community on java.net.
  - Voting rights in the Annual JCP Program Awards.
  - *Some* voting in the JCP Elections-risk of upsetting system in place (see next slide).

  * *Remember, they will have signed a Contributor Agreement.*
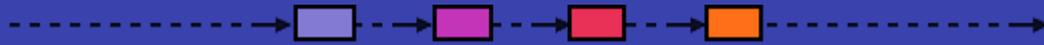
EC Elections Voting Proposal

- Affiliate Members are important to the continued success of the JCP and will have *some* voting rights in the EC Election process.

- Introduce weighted voting to give Affiliate Membership a specified percentage of influence in the selection of EC Membership.

  - Example.

    - Give Affiliate Members 20% of the voting influence.
      - Designed to guarantee each Member the ***opportunity*** to influence the selection of the JCP EC Membership.
      - Affiliate Members receive total voting weight = 20%, Full Members receive total voting weight = 80%..

Java Community Process

Next Steps

- Agreement on Proposal of WG
- Present WG Update at September EC Meeting
- Discussion, feedback, comments, questions?

Appendix

OASIS Individual Membership

- OASIS also offers membership to individuals who are self-employed, unemployed, or employed by organizations unable to join OASIS.

- Participation privileges are limited to Committee work. Individual members do not receive marketing or visibility benefits, and they are not eligible to vote on OASIS Standards or elections for the Board of Directors. Membership is held by the named person only and cannot be transferred.

- You may apply for Individual membership if you are self-employed or unemployed and sign the OASIS Membership Agreement on your own behalf and are legally able to directly license your own Intellectual Property as required by the IPR Policy and TC Process (i.e., you have not assigned your IPR to an employer or other legal entity)

- Fee $310/year

EC Elections Voting Example

- Say we have 30 full members (FM) and 70 affiliate members (AM). Each FM has a full vote (1), all AM have a 20% influence on the voting (that means that FM have 80%).

- 0.8 / 30 -> 1; 0.0267 -> 1

- 0.2 / 70 -> x; 0.0029 -> x

- So, 0.0267 is to 1 what 0.0029 is to x, that is:

$$\frac{0.0267}{0.0029} = \frac{1}{x}$$

$$x = \frac{0.0029}{0.0267}$$

$$x = 0.1086$$

- So, one vote for the AM values 0.1086 vote. Lets say that everyone voted:

  FM -> 30 x 1 = 30; AM -> 70 x 0.1086 = 7.602

  – So, AM is 20% of the votes.