



# Individuals Working Group Progress Report

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# Working Group

- Working Group Meetings

- Fridays at 10:00 Pacific Time: Goldman Sachs, IBM, Oracle, Werner Keil, SouJava, Patrick Curran, Heather VanCura

- Teleconference and WebEx meetings

- Working on draft document

- Topics: JUGs, EC Election Voting, Individuals

- <https://docs.google.com/document/d/1nQA-OauKfZ9Xeuhzxxb2nmdy75Bjnfl4WUU4DznRpIU/edit?pli=1#heading=h.3deemrdhopbg>

# Problem Statement



- Individuals registering as JCP Members instead of their employer company to avoid fee or employer signature of JSPA; need to ensure that all contributed IP is covered by an appropriate grant.
- Individuals have the same rights as Corporate Members; possible to use to advantage in Elections and in IP contributions acting as agents of their employers.
- Some developers are interested in joining the JCP, but employer will not sign Exhibit B--they cannot join the JCP program; need to better enable their participation.

# Draft Proposal of Solution

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- Create additional category of membership for individuals that would not involve the employer signing the JSPA, but maintain transparency delivered through JCP.Next already.
    - Public Participants/Observers
      - This is enabled though the participation and transparency of JCP.Next already delivered.
      - No signature required, can register on [jcp.org](http://jcp.org) and [java.net](http://java.net) for access to JSR EG work.
    - Affiliate Member
      - Simplified Membership agreement for Individuals, no employer signature required. Cannot serve on an EG, as Spec Lead or on EC, but can make some contributions.
    - Corporate/Non-Profit Full Member
      - Full benefits including serving on JSR Expert Groups. Strengthened Exhibit B/some individuals would still qualify but most would convert to Affiliate level.

# What about Non-Profits & JUGs?



- Non-Profit organizations and JUGs can join as Full Members of the JCP.
  - These types of Members would therefore be able to serve on the EC and JCP.Next JSRs.
    - Members of the Non-Profit/JUG would not serve on other EG, but may make contributions through Affiliate level membership(s).
  - Must be legal entities and provide proof of legal entity status.
- Note: In future meetings, will discuss University and Professors participation.

# Benefits for Affiliate Membership

- Create value and benefits for Affiliate Membership (Full Members will also receive these benefits in addition to existing membership benefits <http://jcp.org/en/participation/overview>).
  - Can make simple (need definition) contributions to JSR expert groups such as bug fixes and minor enhancements.
  - JavaOne discounts and priority seating.
  - JCP membership items – (electronic) membership card, tshirt, other nice items.
  - Inclusion in JCP Membership event.
  - Online calls or forums with technical speakers, exclusive access.
  - Speakers Bureau and support for events.
  - Addition of blog &/or twitter feed to JCP community on java.net.
  - Voting rights in the Annual JCP Program Awards.
  - Voting in the JCP Elections-risk of upsetting system in place (see next slide).

# EC Elections Voting Options



- Affiliate Members do not have voting rights.
- Affiliate Members have full voting rights.
- Affiliate Members vote for ratified seats only.
- Affiliate Members vote for elected seats only.
- Introduce third category of EC seats and give Affiliate Members rights for the third category, ie ratified, elected, affiliate representative seat(s).
- Make changes to voting process in terms of weighted voting or multiple rounds, giving Affiliates a specified percentage of voting rights.



Discussion, feedback, comments, questions?